# **Robbie Adas**

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Linkedin

# **Key skills**

- Marketing strategy
- Social Strategy
- Social Media Campaigns
- Content & Creative
- Market research & analysis
- Campaign planning & execution
- Team leadership & development
- Media buying
- Branding & Brand Strategy
- Reporting & analytics
- Creative Direction, Animation & Design

# **Education**

**Bachelors in Advertising** from The
American University of
Sharjah

Graduated 2010

# **Summary**

Experienced marketing professional with over 10 years of hands-on expertise in digital strategy, content creation and integrated campaign execution. Skilled in growing brands through customer-first thinking, data-driven planning and cross-channel marketing. Known for driving measurable outcomes and building strong client relationships while working collaboratively across creative, performance, and product teams.

# **Career history**

Head Of Digital Strategy at Creative Serum, Adelaide, SA.

June 2025 - Present

Restructured the agency's operations to drive efficiency, profitability and service expansion, while leading strategic delivery across major accounts and internal functions.

## **Key responsibilities**

- Recruited and expanded the team across design, social media, web development, SEO and paid media.
- Introduced resourcing structures aligned with client revenue to improve cost control and profitability.
- Redesigned workflows, templates and delivery processes to streamline project execution and quality assurance.
- Handled all paid media activities and managed the performance across Google and Meta platforms.
- Served as lead strategist and copywriter across agency projects including website rebuilds, campaigns and client proposals.
- Directed the design team and scaled services to include motion graphics and video production.
- Acted as the primary contact for top-tier accounts and new business development, overseeing strategy and sales consultations.

Partner & Head of Marketing at Hashtag Studio, Dubai, UAE.

June 2018 - May 2025

Led the digital operations at Hashtag Advertising, expanding services, acquiring clients and building in-house capabilities to deliver innovative marketing solutions

#### **Key responsibilities**

- Acquiring new clients through outreach and pitching.
- Developed marketing strategies and served as the main point of contact on key client accounts.
- Set up a media buying arm for the agency and managed the media team from planning to execution and reporting.

- Developed a network of new technology providers and a team of developers for web/app projects.
- Led the recruitment, training and development of the account executives & managers.
- Set up an in-house production team to expand the agency services to include photography, videography and motion graphics.

**Co-Founder & Head Of Marketing** at Elephant Advertising, Dubai, UAE.

Dec 2014 - Dec 2017

Established and scaled Elephant Advertising's digital marketing division, managing teams and strategies to drive client success and business growth.

## **Key responsibilities**

- Established the digital arm of Elephant Nation to reach a team of 30 employees and a portfolio of 40 retainer clients over the course of 3 years.
- Responsible for client outreach and business development from initial meeting to delivery of suggested marketing strategy and execution.
- Managed the full day to day operations of the digital team and developed the full structure for the daily workflow, processes and templates for the agency.
- Identified, recruited and developed talent across client servicing, creative, technical and production functions, as well as training and developing the team members to handle client requests and briefs.

**Strategic Planner / Account Manager** at Socialize Agency, Dubai, UAE.

Mar 2012 - Nov 2014

Developed and executed impactful digital marketing strategies at Socialize, enhancing client campaigns and building dedicated media and account management teams.

### **Key responsibilities**

- Developed the agency offerings and technical knowledge of publishing platforms, reporting tools and media services.
- Provided strategic support and guidance to all agency teams to guide them with campaign strategies and day to day operations.
- Established and led a dedicated media buying team to plan and execute all media operations for the agency.
- Developed media strategies for each client, set up the paid media dashboards, optimized campaigns and provided reports upon completion.
- Served as the key point of contact for new business and responding to RFPs.

Marketing Manager GCC at Dubizzle.com, Dubai, UAE.

March 2011 - Feb 2012

Managed marketing initiatives across GCC markets for Dubizzle, driving localized campaigns and building on-the-ground teams to expand brand presence.

## **Key responsibilities**

- Market research to establish the presence in each market.
- Develop & present marketing plans to the board, as well as executing and reporting on campaigns.
- Hiring and managing a full team of on-the-ground marketing specialists in Kuwait and Qatar.
- Conceptualizing, producing and executing marketing campaigns
- Liaising with creative and directly overseeing planning and buying for marketing campaigns.
- Liaising with outsourced teams for certain content generation and PR activities.

Social Media Executive at Al Sayegh Media, Dubai, UAE.

Oct 2010 - Mar 2011

## **Interests**

- Football (Soccer).
- Gaming (PC, Xbox, VR).
- Technology and new tech.
- Cooking.

#### References

• Name: Nathan Trelease.

• **Position:** Co-Founder.

Company: Creative Serum.Contact No: 04 03 280 479

• **Email:** n.trelease@creativeserum.com

• Name: Marissa Hankinson.

Position: Chief Operating Officer.

• Company: Master Builders South Australia.

• Contact No: 04 39 817 270

• **Email:** marissa@wavebreakerproductions.com

Name: Akanksha Goel.

• **Position:** Founder.

• **Company:** Socialize Agency/We Are Social.

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